

## **CORPORATE SOCIAL RESPONSIBILITY (CSR)**

### **POLICY BRIEF & PURPOSE**

Our Corporate Social Responsibility (CSR) company policy refers to our responsibility toward our environment. (CGN) Ltd.'s existence is not lonely. It is part of a bigger system of people, values, other organizations, and nature. The social responsibility of a business is to give back to the world just as it gives to us.

### **WHAT IS CORPORATE SOCIAL RESPONSIBILITY?**

Our Corporate Social Responsibility (CSR) company policy outlines our efforts to protect and give back to the world as it gives to us.

### **SCOPE**

This policy applies to (CGN) Ltd. and its subsidiaries. It may also refer to suppliers and partners.

### **POLICY ELEMENTS**

We want to be a responsible business that meets the highest standards of ethics and professionalism.

(CGN) Ltd.'s social responsibility falls under two categories: compliance and proactiveness. Compliance refers to (CGN) Ltd.'s commitment to legality and willingness to observe community values. Proactiveness is every initiative to promote human rights, help communities and protect our natural environment.

## **1. COMPLIANCE**

### **LEGALITY**

(CGN) Ltd. will:

- Respect the law.
- Honor its internal policies.
- Ensure that all its business operations are legitimate.
- Keep every partnership and collaboration open and transparent.

### **BUSINESS ETHICS**

We will always conduct business with integrity and respect for human rights. We will promote:

- Safety and fair dealing
- Respect toward the consumer
- Anti-bribery and anti-corruption practices

## **EXAMPLES OF CORPORATE SOCIAL RESPONSIBILITY**

### **PROTECTING THE ENVIRONMENT**

(CGN) Ltd. recognizes the need to protect the natural environment. Keeping our environment clean and unpolluted is a benefit to all. We will always follow best practices when disposing of garbage and using chemical substances. Stewardship will also play a vital role.

### **PROTECTING PEOPLE**

We will ensure that we:

- Do not risk the health and safety of our employees and community.
- Avoid harming the lives of local and Indigenous people.
- Support diversity and inclusion.

### **HUMAN RIGHTS**

(CGN) Ltd. is dedicated to protecting human rights. We are a committed equal opportunity employer and will abide by all fair labor practices. We will ensure that our activities do not directly or indirectly violate human rights in any country (e.g., forced labor & discrimination).

## **2. PROACTIVENESS**

### **DONATIONS AND AID**

(CGN) Ltd. may preserve a budget to make monetary donations. These donations will aim to:

- Advance education, and community events.
- Alleviate those in need.

### **VOLUNTEERING**

(CGN) Ltd. will encourage its employees to volunteer. They can volunteer through programs organized internally or externally. (CGN) Ltd. may sponsor volunteering events from other organizations.

### **PRESERVING THE ENVIRONMENT**

Apart from legal obligations, (CGN) Ltd. will proactively protect the environment. Examples of relevant activities include:

- Recycling
- Conserving energy
- Using environmentally friendly technologies

### **SUPPORTING THE COMMUNITY**

(CGN) Ltd. may initiate and support community investment and educational programs. For example, it may begin partnerships with vendors for constructing public buildings. It can provide support to nonprofit organizations or movements to promote cultural and economic development of global and local communities.

### **LEARNING**

(CGN) Ltd. will actively invest in Research and Development (R&D). We will be open to suggestions and listen carefully to ideas. (CGN) Ltd. will try to continuously improve the way it operates.

(CGN) Ltd. is committed to the United Nations Global Compact. We will readily act to promote our identity as a socially aware and responsible business. Management must communicate this policy on all levels. Managers are also responsible for resolving any CSR issues.

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